

Parent/Pack Responsibilities

03-16-09

INTRODUCTION

The responsibilities of both the Scout's parents and the Pack listed within this document were adopted and approved by the committee and leadership of the Pack 374 to help ensure the boys receive the greatest benefit from the Cub Scout program. It cannot be over emphasized that Cub Scouting is a family program. Active involvement by not only the Scout, but also his entire family, is a necessity. The more you put in, the more your Scout and your family will get out of the program.

- Pack 374 is part of the Pioneer District of the Pioneer District of the Santa Clara County Council, Boy Scouts of America.
- The Pack meets the 4th Friday of every month at the Cambrian Park United Methodist Church (except where it conflicts with a major holiday i.e. Christmas and Thanksgiving).
- The meetings begin at 7:00pm and last for about 1 ½ (one and a half) hours.

Contacts: Speak to a Den or Pack Leader or refer to the Pack 374 Website

<http://cubpack374.org/Default.htm>

PARENT PARTICIPATION

- Since Scouting leadership is entirely volunteer, parent participation is essential for a successful Cub Scout Pack. Therefore, at least one parent or responsible adult for each Scout must attend the monthly Pack Meetings. Pack meetings are where the Scout receives the advancement awards for the work he does over the month, and recognition by his parents is as important as by his peers.
- Please cooperate fully when called upon by the Pack Leaders, Den Leaders or Committee Members for help. This help may be in the form of leading a Pack even, serving on a committee, helping out at a Den meeting, preparing material for an event or any number of other activities which need to happen to keep the Pack running.
- During the upcoming year, at least one parent from each family will be expected to volunteer to help during a Pack or Den event. A volunteer chairman will be assigned to each monthly Pack event and some of the Pack meeting special events (i.e. Pinewood Derby, etc.). Also, from time to time, some of the Pack Committee positions become open due to graduating Scouts. These management level positions also require volunteers.
- Some of the Annual Pack activities which require a chairman, for example, are:

Pinewood Derby	Family Camp	Blue & Gold Dinner
Christmas Party	Needy Family Project	Scout-O-Rama
Christmas Parade		

See the Activities Chair for more information on these types of events and what is involved in chairing them.

- Duty descriptions for all Committee and Leader positions are available in the Cub Scout Leader Book or from Committee Chair. Here is a link for those descriptions:
<http://www.scouting.org/CubScouts/AboutCubScouts/ThePack.aspx>
- Parents and families are invited to participate in all Cub Scout Pack and some Den outings. Parents are expected to provide transportation to and from events.
- A registered member of the Pack may not serve as the chairman of a Pack activity without the approval of the Pack Committee.

ATTENDANCE

- Requirements for a Perfect Attendance Pin (an annual award) are:
 - The Scout must attend ALL Den meetings, Pack meetings and Pack activities, except excused absences during the year. The year for each Scout starts one month following the month he registered.
 - Excused absences are for illness and family commitments only. Den Leaders must be notified PRIOR to the missed meeting or activity.
- In order to qualify for a Summertime Pin the Scout must attend at least 3 of Pack activities and 50% of Den activities during the months of June, July and August.
- When a Scout misses two consecutive Den meetings without a parent notifying the Den Leader, the Den Leader may contact the Scout or parents to understand the reasons. At the discretion of the Den Leader this may or may not be reported to the Pack Committee for further action.
- When a Scout misses two consecutive months of Pack and Den level activities without notifying the Den Leader, he will be considered "Inactive" and will receive no awards until the Pack Committee is notified the Scout is "Active" and all dues are paid in full.
- A Scout cannot be removed from a Den or the Pack without "Due Process".
- A den that has 100% of their Scouts at a Pack activity shall receive a special ribbon to attach to the den flag.
- Committee Members are expected to attend at least seven Committee Meetings per year.
- Den Leaders and Assistants are expected to attend at least seven Den Leader meetings per year.
- Den Leaders and Committee Members are expected to attend at least three Roundtable meetings per year.

ALL PARENTS ARE WELCOME TO ATTEND ANY MEETINGS.

UNIFORMS

- The Boy Scouts of America defines what constitutes an "Official Uniform". Each unit (our Pack) defines its own policy on proper uniform. Following are the Pack policies on proper uniform requirements.
- Class A uniforms must be worn at all Pack meetings, Den meetings, official Scout functions and outings, approved money earning events and to and from camp activities unless the Scouts have been notified otherwise.
- Uniform inspections may be conducted at any Den or Pack meeting without prior notice.

The Class "A" Uniform consists of the following:

- Official shirt
- Dark blue pants/shorts with official Scout socks in good condition
- Official neckerchief with slide
- Official belt
- Close toed shoes in reasonable condition
- Webelos Colors (for Webelos Scouts)
- Only official insignia and patches may be worn on the uniform and must be in the proper locations.
- Scouts shall wear a single service star on the uniform showing the total number of active years as a Cub Scout.

Optional Class "A" Uniform parts:

- Official pants
- Official hat
- Official shorts with official Scout socks

- Official socks

Class “B” Uniform consists of the following:

- Official T-shirt or Den-made shirt
- Official belt

CUB SCOUT RANKS & UNIFORMS

- The Class “A” uniform for all ranks of Cub Scouting includes a neckerchief and slide.
- Scouts in the Tiger year wear an orange neckerchief.
- Scouts in the Wolf year wear a gold neckerchief.
- Scouts in the Bear year wear a blue neckerchief.
- Scouts in the Webelos years wear a plaid neckerchief.
- When a Scout joins the pack, the neckerchief and slide are purchased by the family as a part of the uniform.
- When a Scout graduates to the next program year, the pack provides the new neckerchief and slide (if different) for that year.

ADVANCEMENT

- Parents are expected to provide their Scouts with guidance and encouragement in completing requirements for advancement. Each parent should see that their Scout advances in rank in a timely manner, normally according to school grade:
 - 1st grade = Tiger Cub
 - 2nd grade = Wolf
 - 3rd grade = Bear
 - 4th grade = 1st year Webelos
 - 5th grade = 2nd year Webelos
- An adult partner ribbon will be given to each Scout when he receives the Bobcat Badge. The Scout will present this ribbon to the adult partner or parent of his choice. At each rank advancement, the Scout will present a pin for the adult partner’s ribbon.
- Scouts may, upon agreement between parents, Den Leader and Pack Committee, stay in the Pack until the age of eleven and one half or until the Pack re-charters, whichever comes first.
- Instant Recognition Kits will be used by each Cub Scout Den.
- Den Leaders may use Den meeting time to on some advancement activities; however, many activities will need to be completed by the Scout at home.
- Den advancement reports are due to the Advancement Chairman the Friday before the Pack meeting. Any reports received after that time will be delayed until the next month.
- Purchasing the books for each rank is the responsibility of the Scout’s family.

ORDER OF THE CLAW BEAD PROGRAM

- A Scout will receive the Claw Necklace when he joins the Pack.
- Beads start when the Claw Necklace is earned and are not retroactive.
- Claw Necklaces and beads will be awarded at Pack meetings.
- Beads and claws are earned as follows:
 - Red – December activities
 - Green – Adult serves as chairman for a major event or becomes a registered leader
 - Yellow - Participation in a major fundraiser
 - Gold – Community Service
 - Thin Blue – Wearing uniform to school

- White – Pack Meeting attendance
- Glow in the Dark – Overnight camp participation
- Claw – Recruiting new members or selling minimum number of fund raising items

FINANCES

- Cub Scouting is a non-profit organization.
- There are two sources of income for the Pack:
 - Monthly den dues
 - Annual fund raiser
- The fees collected by the Dens as monthly dues serve two main purposes:
 - To assist in paying for Pack expenses, i.e. advancement (patches, ribbons, certificates, pins, etc.), re-registration, and subscription renewal to Boy's Life, event supplies, food, etc.
 - To help pay for Den needs, such as craft supplies, some outing expenses and other Den activities.
- Profits from the annual fund raiser provide for, but are not limited to:
 - Anonymous "Scouterships", available at the discretion of the Pack Committee
 - Assistance in covering the Pack expenses
 - Financial support for Pack special activities, i.e. Needy Family Project, Pack Family Camp, Pack Family Picnic, etc.
- Pack financial statements and budgets are available to all interested parties from either the Pack Committee Chair or the Pack Treasurer.
- Initiation fees for Scouts shall include registration, insurance, patches and Boy's Life subscription fee.
- Dues are \$5.00 per month; to be paid to the Den Leaders. \$2.00 is retained by the Den and the other \$3.00 is paid to the Pack. Dues may be paid by the month at \$5.00, twice a year at \$30.00 or once a year at \$60.00
- Scouts who have not paid their dues for the month may not receive any awards or advancement until the dues are brought up to date.
- If a Scout is two (2) months behind in payment of dues, the Scout's family will be notified. If the dues are not paid in full by the next Pack Committee meeting, it will be reported to the Treasurer and the Pack Committee Chair.
- If a Scout is absent, dues are still required to be paid.
- Adult registration fee is \$11.00 per year (subject to change at the discretion of the National Council).
- A newly formed Den will receive \$5.00 from the Pack to get things started.
- Money from a dissolved Den shall be divided proportionately between the Dens receiving the Scouts.
- Some Pack and Den activities will require additional expense per Scout or family member.